**Faculty Council Meeting**

**Wednesday, October 25, 2023**

**3:00 pm – 5:00pm**

**Locations:**

**LSC: Granada West Conference Room**

**WTC: Corboy 1002**

**HSC: CTRE 152A**

# AGENDA

1. Call to Order and Approval of September Minutes

Minutes approved

1. Officer Reports:
   1. Chair
      1. Meeting with LUC Inspired

* Serve on Advisory board for LUC Inspired Grant – 1st year report was promising – Seed grant money offered saw 800% return –
* Would be helpful if had conversations of how annual evaluations are done
  + 1. Meeting FCIP
* Serving on board – how to offer it all to WHOLE university – understaffed – offer many types of professional development and teacher training and certificates
* Serve on board of OIE – useful to be on this
  + 1. Meeting with VP IDEI
* Had meeting with Dominick Jordan Turner – two objectives – give student experience in classroom – diverse hiring and retention – how service and DEI stuff can be equally considered for evaluations and promotions
  + 1. Meeting with CFO
* Wayne – state of budget – audit in August and went well – using same merit pool as last year – will be raises – FNA return proposal - % comes back to faculty member – helps in lean year and helps in administering research facilities – Wayne seems to be open this – will look at it in January and figure out numbers
* Return on Masters tuition – only way for faculty to get time back: meet enrollment targets, if perform well looks good for service – but issues exist: getting teaching targets met, but not getting money back to department – open to having conversation – but super complicated need to work with Provost office and deans – some deans good with it, some not so much
* Taking credit away from under enrolled classes – reduce from 3 to 1.5 credits then teach extra class and or teach in Summer – will offer under enrolled classes if students need to graduate then Margert will have to justify it
  1. Vice-Chair
     1. Trivia Night – Provost office says let FC host it! – Planning - can service and Communication committee help in planning? Can two or three people step up? Need ideas and questions – Bill Duffy will volunteer – anyone can volunteer
     2. Working Markeda Newell and Robyn Mallett on how to improve level playing field for evaluations
  2. Secretary
     1. Website updates
* Slowly but surely – EC up, Committees up
  1. At Large Executive Committee Members
* N/A

1. Committee Reports:
   1. Chair, Faculty Affairs Committee
      1. Speaker Contract

* Met last month – meet day after FC meeting (meeting at Noon) – discussion on speaker contracts – gathering contracts from other schools – looking for salary data
  + 1. Salary Data
* Maribeth Rezey is meeting with X to discuss stipends and policies and any recent past changes in it – was ok fulfilling request but wanted to make sure get it right
  1. Chair, Academic Affairs Committee
     1. Academic Approvals Vote
* Met last Friday – first discussed proposal put forth about Rainbow Chart – discussion on accelerated Masters program can students take a leave before doing it?

Yes 21 No 1 Abstain 1 – Motion Carries

Jenifer Mierisch and Tobyn Friar have been playing tag on setting up meeting on student and stipend (see previous minutes)

* 1. Chair, Service and Communications Committee
* Had meeting earlier this month – reviewed timeline for FC elections – work will begin in January – re-thinking faculty of year process and criteria – how to improve newsletter - faculty focused and short - sound - have sub committees within the sub committees – going to be meeting in a couple of weeks – and will be working on Faculty Trivia night
  1. Chair, Handbook Committee
     1. Negotiation Round 1
* Meeting held yesterday – Jim, Patricia, Ian and Twyla met with Margaret and Markeda Newell – discussion of FC priorities in revisions – had twelve priority area – got clarity on content and motivation on our proposed changes – evaluation of proposals (issues with implementing) – good understanding of FC’s motivations came out of meeting – Twyla, Jim, Ian, Patricia were happy with meeting

1. Markeda Newell:
   1. Discussion on Faculty Affairs and her goals for the year

* Handbook
* Close collaboration and coordination with FC
* Not changing direction of faculty admin – wants to make sure can move forward and build relationship
* FA office wants to integrate faculty information into one system – working with HR, ITS and OIE – for reporting requirements
* Developing faculty development programs (like Trivia – will pay for it, but FC plan it!)
* Continuing of recruiting and retaining faculty of color – still have DEI Liaisons – all in place – still need to work on retaining faculty of color -training chairs is already on the radar
* Retention process - plan to use some of start-up money for retention?
* Aggregated data – suggestion about tracking service disparities and inequality – grant Badia brought in being used for that

1. New Business

* Provost Search - search firm putting together portfolio of candidates and interviews will begin – Jim can’t discuss specifics about candidate, but can discuss process – will be new Provost for next AY if successful
* Is campus planning and stewardship committee in FC? – depends on how want to think about campus planning – everything together? Or break up different experiences? Need to think about student and staff experience as well – Jim prefers letting people who already think about it to continue doing so
* Minerva attended focus group – process cuts across constituents so Senate should invite those working on master plan and consult with Margaret about meeting – if Senate takes it up, does not mean can’t work with FC - get Kenna Henning to update Senate and FC – seems all focus groups have agreed on what we need in master plan
* Insurance – anyone else upset about it – were informed deductible and out-of-pocket going to go up – BAC knew last year – and received email

1. Adjournment

* 4:42PM